

LOCATIONS	
<input type="checkbox"/> Tropical Nut & Fruit	<input type="checkbox"/> Nut House
<input type="checkbox"/> Home Economist Market	<input type="checkbox"/> Independence <input type="checkbox"/> South End <input type="checkbox"/> Davidson



www.tropicalfoods.com

www.hemarket.com

**Tropical Foods and Home Economist  
Employment Application  
An Equal Opportunity Employer**

**PERSONAL INFORMATION** Please Print Clearly

Date Applied:		Social Security Number:	
Full Legal First Name:	Middle Name:	Legal Last Name:	
Permanent Street Address:			
City:	State:	Zip:	County:
Phone Number (day) :	Phone Number (eve) :	Email Address:	

**EDUCATION HISTORY**

School	Name and Location	Course of Study	# of Years Completed	Did You Graduate?	Degree or Diploma
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No	
College				<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other				<input type="checkbox"/> Yes <input type="checkbox"/> No	

List any experience, skills, licenses, and certificates, which are related to the job you seek.

**ADDITIONAL INFORMATION**

Have you ever been employed by Tropical Nut & Fruit Co. or Home Economist Market?  Yes  No  
If Yes, list locations(s), and years(s)

Are any of your family members currently employed by Tropical Nut & Fruit Co. or Home Economist Market?  Yes  No  
If yes, please provide their name, relationship, and work location:

Are you legally eligible to work in the U.S.?  Yes  No

Have you ever been \* convicted of, had adjudication withheld on, or pleaded no contest to a:  
Felony?  No  Yes *If yes, explain*

\*Answering 'yes' will not necessarily disqualify you from employment. Other factors may be considered. A conviction means any plea, verdict or finding of guilt regardless of whether sentence was imposed by the court. Do not include any conviction for which the record has been judicially ordered sealed, expunged or statutorily eradicated.

**EMPLOYMENT DESIRED**

Position applying for:	When will you be able to begin work? Date:
Available for work: <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Temp <input type="checkbox"/> On Call <input type="checkbox"/> Seasonal	Can you work rotating shifts? <input type="checkbox"/> Yes <input type="checkbox"/> No
Are there any restrictions on the hours or days you are available to work? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain:	

**HOME ECONOMIST ONLY**

Check all departments you are interested in:  Cashier  Produce  Grocery  Bulk  Vitamins  Meat/Seafood  Deli  Management

State reason for applying and/or knowledge of products carried by the Home Economist Market.

Describe an experience in which excellent customer service was rendered.

<b>EMPLOYMENT HISTORY: Starting with your present or most recent employer, please provide a listing of your work history:</b>			
<b>1</b>	Company Name and Address:		Phone number:
	Job Title & Duties:	Name of Supervisor:	Employed (Month/Year)
			From:                      To:
Reason for Leaving?	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		Pay: Annual Salary or Hourly Rate
			Start:                      End:
<b>2</b>	Company Name and Address:		Phone number:
	Job Title & Duties:	Name of Supervisor:	Employed (Month/Year)
			From:                      To:
Reason for Leaving?	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		Pay: Annual Salary or Hourly Rate
			Start:                      End:
<b>3</b>	Company Name and Address:		Phone number:
	Job Title & Duties:	Name of Supervisor:	Employed (Month/Year)
			From:                      To:
Reason for Leaving?	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No		Pay: Annual Salary or Hourly Rate
			Start:                      End:

## TERMS AND CONDITIONS OF EMPLOYMENT

I hereby affirm that the information provided on this application (and any resume submitted) is true and complete. I understand that any false, misrepresented, misstated or omitted information may disqualify me from further consideration for employment and may result in my termination if discovered at a later date.

I hereby authorize the company to investigate and verify all information pertinent to my application and/or resume to determine my qualifications for employment. I hereby authorize all persons and organizations having information relevant to my application to provide that information to the company and hold harmless the company, its employees and agents, and all those providing information to it from any liability arising out of or as a result of the provision or use of this information. I understand any offer of employment may be contingent upon passing a substance abuse screening test, criminal background, credit and/or drivers license check and the company may request that an investigate consumer report be prepared, which may include information as to my character, general reputation, police record, personal characteristics, employment, education and mode of living. I understand that I may request in writing, within a reasonable amount of time after this application is submitted, that the company completely and accurately disclose to me the nature and scope of the investigation requested

If I am offered employment, I understand and agree to abide by the following terms and conditions of employment:

1. Neither this application nor any other company document constitutes a contract of employment for a specific term and that my employment is "at will" and may be terminated at any time by me or the company for any legal reason, with or without cause and with or without notice.
2. At all times, I will comply with all work rules, procedures, supervisory directives, and policies (whether or not written). I understand that these may change from time to time, with or without notice.
3. I will not engage in, nor tolerate, illegal discriminatory or harassing workplace behavior on the basis of someone's race, sex, national origin, religion, color, disability, age, marital status or any other protected classification. I understand that the Company has a ZERO TOLERANCE for such conduct. If I am involved in, or become aware of, any such conduct, I must immediately report it to the Human Resources Department
4. Because of Tropical Nut and Fruit and Home Economist's commitment to safety, I understand that I may be tested for drugs or alcohol if the Company reasonably suspects that I am using or under the influence of alcohol or drugs. In addition, the Company retains the right to search my person and to inspect lockers, desks and any automobiles or other personal effects (such as purses or other containers) brought onto its property. I understand that I should not bring any items onto Company property which I wish to keep private. Although I have the right to refuse a drug or alcohol test or a request for personal property inspection, I understand that such refusal may result in the immediate termination of my employment.
5. I understand that, upon employment, the first 90 calendar days is considered a probationary period. During this period it will be determined if a mutually beneficial relationship exists between the company and me. Following this period, the company or I may decide to determine our relationship.

MY SIGNATURE BELOW INDICATES MY UNDERSTANDING OF, AND AGREEMENT TO BE BOUND BY, THE FOREGOING TERMS AND CONDITIONS OF EMPLOYMENT.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_